



# Supply Chain Policy for Conflict Minerals

The principles defined in our Quality Policy and our Code of Conduct are also reflected in our long-term collaborations and partnerships with our suppliers. In addition, we have adopted the following supply chain policy for the procurement of conflict minerals:

We expect our suppliers and subcontractors to comply with the requirements of our Code of Conduct regarding their performance in the areas of environment, social responsibility, and corporate governance.

We have implemented the obligations under the EU Regulation on Conflict Minerals (EU) 2017/821, which establishes due diligence requirements in the supply chain for importers and processors of tin, tantalum, and tungsten, as well as gold and their ores, from conflict-affected and high-risk areas (CAHRAs). Our suppliers are required to cooperate, provide proof of the minerals' origin, and immediately report any changes to their sources of supply.

We are committed to upholding human rights and adhering to business ethics in the extraction, trade, handling, and export of minerals from CAHRAs. Therefore, Hofmann adopts this policy for the responsible sourcing of minerals and commits to sharing it with suppliers as a common reference for conflict-sensitive sourcing practices, thereby promoting their risk awareness. This is done with a view to fulfilling due diligence obligations to promote responsible supply chains for minerals from CAHRAs in accordance with the OECD Guidelines.

We further commit to avoiding all minerals that carry the risk of contributing to the harms listed in Annex II of the OECD Guidelines:

We will refrain from any action that contributes to the financing of conflicts and commit to complying with relevant United Nations sanctions resolutions or, where applicable, domestic laws implementing those resolutions.

We will not tolerate, profit from, participate in, or assist or support any actions carried out by any party:

- any form of torture, cruel, inhuman, or degrading treatment;
- any form of forced, compulsory, or child labor, as well as slavery;
- other serious human rights violations and abuses, such as sexual violence;
- war crimes or other violations of international humanitarian law, crimes against humanity, or genocide.

We do not tolerate any direct or indirect support for non-state armed groups through the mining, transport, trade, transshipment, or export of minerals.

We commit to refraining from any direct or indirect support for public or private security forces that illegally control mining sites, transport routes, and upstream actors in the supply chain; demand unlawful fees, extortion money, or minerals at access points to mining sites, along transport routes, or at transshipment points; or illegally tax or extort middlemen, export companies, or international traders.

We will not offer, promise, pay, or solicit bribes, nor will we comply with requests to pay bribes, in order to conceal or disguise the origin of minerals or to misrepresent

taxes, fees, and duties paid to governments for the purposes of mineral extraction, trade, handling, transportation, and export.

We will support any efforts or take steps to contribute to the effective elimination of money laundering if there is a reasonable risk of money laundering arising from or in connection with the mining, trade, transshipment, transport, or export of minerals that originate from illegal taxation or extortion at access points to mining sites, along transport routes, or at transshipment points of upstream suppliers.

If we identify any of the risks described above in our supply chain, we will take appropriate action immediately.

If you have any concerns regarding illegal or inappropriate conduct, please contact us using the contact form available at the following link:

<https://wordpress.hofmann-cnc.com/hightech/konfliktfreie-rohstoffe/>

Nothing in this document may be interpreted or applied in a manner that violates applicable law.

This document does not constitute a contract, nor does it create any contractual obligation regarding other rights (whether express or implied), nor does it form the basis for any cause of action or legal proceedings by or on behalf of a third party.

Gräfenberg, April 15, 2026  
Signed: Roland Hofmann  
Managing Director